

The State Bar of California
2021 Employee Annual Salary Ranges by Job Classification

Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Administrative Assistant I	61,357.92	1	BU General
Administrative Assistant I	64,425.92	1	BU General
Administrative Assistant I	74,199.84	1	BU General
Administrative Assistant II	61,305.92	1	BU General
Administrative Assistant II	64,274.08	1	BU General
Administrative Assistant II	66,300.00	1	Confidential
Administrative Assistant II	70,861.44	1	BU General
Administrative Assistant II	70,863.52	1	BU General
Administrative Assistant II	72,319.52	1	BU General
Administrative Assistant II	74,875.84	1	BU General
Administrative Assistant II	76,450.40	1	BU General
Administrative Assistant II	78,619.84	1	BU General
Administrative Assistant II	79,233.44	1	BU General
Administrative Assistant II	79,233.44	1	BU General
Administrative Assistant II	79,233.44	1	BU General
Administrative Assistant II	79,235.52	1	BU General
Administrative Assistant II	79,811.68	1	BU General
Administrative Assistant II	79,988.48	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	BU General
Administrative Assistant II	81,621.28	1	Confidential
Administrative Assistant II	89,683.36	1	BU General
Administrative Supervisor	87,528.73	1	BU General
Administrative Supervisor	87,589.59	1	BU General
Administrative Supervisor	94,265.34	1	BU General
Administrative Supervisor	98,978.61	1	Confidential
Administrative Supervisor	100,227.39	1	BU General
Administrative Supervisor	102,716.04	1	BU General
Administrative Supervisor	102,716.04	1	Confidential
Administrative Supervisor	110,108.44	1	BU General
Administrative Supervisor	110,590.47	1	Confidential
Administrative Supervisor	111,233.00	1	BU General
Assistant Chief Trial Counsel	200,055.66	1	Executives
Assistant Chief Trial Counsel	207,814.80	1	Executives
Assistant Chief Trial Counsel	211,831.56	1	Executives
Assistant Chief Trial Counsel	211,831.56	1	Executives

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Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Attorney	104,388.00	1	BU Attorney
Attorney	104,388.00	1	BU Attorney
Attorney	104,388.00	1	BU Attorney
Attorney	107,100.00	1	BU Attorney
Attorney	107,100.00	1	BU Attorney
Attorney	107,100.00	1	BU Attorney
Attorney	109,607.16	1	BU Attorney
Attorney	109,607.16	1	BU Attorney
Attorney	109,607.16	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,607.21	1	BU Attorney
Attorney	109,698.96	1	BU Attorney
Attorney	109,698.96	1	BU Attorney
Attorney	114,826.50	1	BU Attorney
Attorney	114,826.50	1	BU Attorney
Attorney	114,826.50	1	BU Attorney
Attorney	114,826.50	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.52	1	BU Attorney
Attorney	115,087.62	1	BU Attorney
Attorney	119,318.58	1	BU Attorney
Attorney	120,842.00	1	BU Attorney
Attorney	120,842.00	1	BU Attorney
Attorney	120,842.00	1	BU Attorney
Attorney	120,842.00	1	BU Attorney
Attorney	120,842.00	1	BU Attorney
Attorney	120,842.00	1	BU Attorney
Attorney	120,842.46	1	BU Attorney
Attorney	126,375.86	1	BU Attorney
Attorney	126,883.51	1	BU Attorney

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Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Attorney	143,551.74	1	BU Attorney
Attorney	156,455.00	1	BU Attorney
Attorney	156,455.00	1	BU Attorney
Attorney II	143,789.25	1	Confidential Attorney
Attorney III	153,505.85	1	Confidential Attorney
Attorney III	168,126.90	1	Confidential Attorney
Attorney III	177,357.60	1	Confidential Attorney
Attorney III	178,659.94	1	Confidential Attorney
Attorney III	178,926.20	1	Confidential Attorney
Attorney III	179,929.00	1	Confidential Attorney
Attorney III	182,622.00	1	Confidential Attorney
Attorney IV	179,804.88	1	Confidential Attorney
Attorney IV	189,804.66	1	Confidential Attorney
Attorney IV	190,237.57	1	Confidential Attorney
Attorney IV	197,919.00	1	Confidential Attorney
Chief Administrative Officer	244,420.56	1	Executives
Chief Mission Officer	232,782.36	1	Executives
Chief Trial Counsel	271,579.08	1	Executives
Clerk of the Court	210,612.66	1	Executives
Clinical Rehabilitation Coordinator	91,948.56	1	BU General
Clinical Rehabilitation Coordinator	92,070.66	1	BU General
Clinical Rehabilitation Coordinator	102,809.00	1	BU General
Clinical Rehabilitation Coordinator	102,809.00	1	BU General
Controller	167,380.98	1	Executives
Court Counsel	200,583.00	1	Executives
Court Specialist	77,155.91	1	BU General
Court Specialist	80,894.77	1	BU General
Court Specialist	84,638.58	1	BU General
Court Specialist	88,045.38	1	BU General
Court Specialist	88,885.50	1	BU General
Court Specialist	92,447.65	1	BU General
Court Specialist	92,447.65	1	BU General
Court Specialist	93,284.10	1	BU General
Court Specialist	98,562.00	1	BU General
Court Specialist	102,809.00	1	BU General
Court Specialist	102,809.00	1	BU General
Court Specialist	102,809.00	1	BU General
Deputy General Counsel	215,324.04	1	Executives
Director, General Services	182,900.28	1	Executives
Director, Human Resources	159,120.00	1	Executives
Executive Director	267,500.00	1	Executives
Finance Manager	150,000.00	1	Executives
Financial Analyst	91,986.05	1	Confidential
Fiscal Services Specialist	73,159.84	1	BU General
Fiscal Services Specialist	76,450.40	1	BU General
Fiscal Services Specialist	76,450.40	1	BU General
Fiscal Services Specialist	83,731.65	1	BU General
Fiscal Services Specialist	85,629.44	1	BU General

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Fiscal Services Specialist	85,704.32	1	BU General
Fiscal Services Specialist	87,528.48	1	BU General
General Counsel	261,503.52	1	Executives
General Services Specialist II	62,414.56	1	BU General
General Services Specialist II	62,414.56	1	BU General
General Services Specialist II	65,532.48	1	BU General
General Services Specialist II	68,808.48	1	BU General
General Services Specialist II	68,808.48	1	BU General
General Services Specialist II	68,810.56	1	BU General
General Services Specialist II	71,514.56	1	BU General
General Services Specialist II	74,601.28	1	BU General
General Services Specialist II	79,229.28	1	BU General
General Services Specialist II	79,229.28	1	BU General
General Services Specialist III	72,810.40	1	BU General
General Services Specialist III	76,450.40	1	BU General
Hearing Judge	195,979.00	1	Judge
Hearing Judge	195,979.00	1	Judge
Hearing Judge	195,979.00	1	Judge
Hearing Judge	195,979.00	1	Judge
Hearing Judge	195,979.00	1	Judge
Human Resources Analyst	107,523.05	1	Confidential
Human Resources Coordinator	79,202.24	1	Confidential
Human Resources Coordinator	83,162.56	1	Confidential
Investigator I	73,249.28	1	BU General
Investigator I	74,035.52	1	BU General
Investigator I	76,910.08	1	BU General
Investigator I	76,910.08	1	BU General
Investigator I	76,910.08	1	BU General
Investigator I	76,912.16	1	BU General
Investigator I	78,700.96	1	BU General
Investigator I	78,703.04	1	BU General
Investigator I	80,458.56	1	BU General
Investigator I	80,756.00	1	BU General
Investigator I	80,756.00	1	BU General
Investigator I	80,758.08	1	BU General
Investigator I	81,600.48	1	BU General
Investigator I	90,134.72	1	BU General
Investigator I	90,220.00	1	BU General
Investigator I	93,283.84	1	BU General
Investigator I	93,283.84	1	BU General
Investigator I	97,662.24	1	BU General
Investigator II	80,572.96	1	BU General
Investigator II	80,758.08	1	BU General
Investigator II	84,599.84	1	BU General
Investigator II	84,599.84	1	BU General
Investigator II	84,599.84	1	BU General
Investigator II	84,599.84	1	BU General
Investigator II	84,599.84	1	BU General

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Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator II	107,429.92	1	BU General
Investigator III	97,938.88	1	BU General
Investigator III	111,546.24	1	BU General
Investigator III	118,171.04	1	BU General
Investigator III	118,171.04	1	BU General
Investigator III	118,171.04	1	BU General
IT Analyst I	101,187.01	1	BU General
IT Analyst I	103,159.00	1	BU General
IT Analyst I	109,123.00	1	Confidential
IT Analyst I	112,832.00	1	BU General
IT Analyst II	108,120.00	1	BU General
IT Analyst II	110,160.00	1	BU General
IT Analyst II	110,160.00	1	BU General
IT Analyst II	114,624.00	1	Confidential
IT Analyst II	117,207.00	1	BU General
IT Analyst II	119,895.00	1	BU General
IT Analyst II	122,560.00	1	BU General
IT Analyst II	122,560.00	1	BU General
IT Analyst II	125,236.00	1	BU General
IT Analyst II	125,236.00	1	BU General
IT Analyst II	125,236.00	1	BU General
IT Business Systems Analyst II	106,231.42	1	BU General
IT Business Systems Analyst II	114,623.52	1	BU General
IT Business Systems Analyst II	114,624.00	1	BU General
IT Director I	173,400.00	1	Executives
IT Manager II	155,471.72	1	Executives
IT Manager III	150,450.00	1	Executives
IT Manager III	155,471.72	1	Executives
IT Manager III	171,112.00	1	Executives
IT Support Technician I	78,330.72	1	BU General
Legal Secretary II	64,276.16	1	BU General
Legal Secretary II	65,282.88	1	BU General
Legal Secretary II	67,489.76	1	BU General
Legal Secretary II	68,727.36	1	BU General
Legal Secretary II	69,361.76	1	BU General
Legal Secretary II	72,319.52	1	BU General
Legal Secretary II	76,134.24	1	BU General
Legal Secretary II	81,625.44	1	BU General

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Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary II	85,704.32	1	BU General
Legal Secretary III	85,702.24	1	Confidential
Office Assistant II	49,940.80	1	BU General
Office Assistant II	52,438.88	1	BU General
Office Assistant II	55,057.60	1	BU General
Office Assistant II	55,082.56	1	BU General
Office Assistant II	57,809.44	1	BU General
Office Assistant II	57,809.44	1	BU General
Office Assistant II	61,364.16	1	BU General
Office Assistant II	65,060.32	1	BU General
Paralegal	71,922.24	1	BU General
Paralegal	72,319.52	1	BU General
Paralegal	74,362.08	1	BU General
Paralegal	80,789.28	1	BU General
Paralegal	81,602.56	1	BU General
Paralegal	83,732.48	1	BU General
Paralegal	84,660.16	1	BU General
Paralegal	85,519.20	1	BU General
Paralegal	85,843.68	1	BU General
Paralegal	87,909.12	1	BU General
Paralegal	88,843.04	1	BU General
Paralegal	88,843.04	1	BU General
Paralegal	88,882.56	1	BU General
Paralegal	89,429.60	1	BU General
Paralegal	89,683.36	1	BU General
Paralegal	93,583.36	1	BU General
Paralegal	93,583.36	1	BU General
Paralegal	93,583.36	1	BU General
Presiding Judge	214,601.00	1	Judge
Principal Financial Analyst	117,555.00	1	Confidential
Principal Financial Analyst	129,540.00	1	Confidential
Principal Financial Analyst	148,068.00	1	Confidential
Principal Human Resources Analyst	141,780.00	1	Confidential
Principal Human Resources Analyst	141,780.00	1	Confidential
Principal Human Resources Analyst	148,068.00	1	Confidential
Principal Program Analyst	134,920.50	1	Confidential
Principal Program Analyst	140,284.68	1	Confidential
Principal Program Analyst	148,068.00	1	Confidential
Principal Program Analyst	149,040.00	1	Confidential
Principal Program Analyst	155,250.00	1	Confidential

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Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Principal Program Analyst	158,845.00	1	Confidential
Probation Case Specialist	88,046.40	1	BU General
Probation Case Specialist	88,046.40	1	BU General
Probation Case Specialist	88,046.40	1	BU General
Probation Case Specialist	88,046.40	1	BU General
Probation Case Specialist	88,046.40	1	BU General
Program Analyst	83,434.00	1	BU General
Program Analyst	84,660.00	1	BU General
Program Analyst	86,190.00	1	BU General
Program Analyst	87,605.66	1	BU General
Program Analyst	91,477.68	1	BU General
Program Analyst	91,986.05	1	BU General
Program Analyst	91,986.05	1	BU General
Program Analyst	91,986.05	1	BU General
Program Analyst	94,174.56	1	BU General
Program Analyst	97,337.58	1	BU General
Program Analyst	97,337.58	1	BU General
Program Analyst	100,062.00	1	Confidential
Program Analyst	102,205.02	1	BU General
Program Assistant II	53,501.76	1	BU General
Program Assistant II	56,174.56	1	BU General
Program Assistant II	58,982.56	1	BU General
Program Assistant II	58,982.56	1	BU General
Program Assistant II	58,982.56	1	BU General
Program Assistant II	60,405.28	1	BU General
Program Assistant II	60,405.28	1	BU General
Program Assistant II	62,017.28	1	BU General
Program Assistant II	62,017.28	1	BU General
Program Assistant II	62,017.28	1	BU General
Program Assistant II	62,017.28	1	BU General
Program Assistant II	62,017.28	1	BU General
Program Assistant II	65,465.92	1	BU General
Program Assistant II	67,882.88	1	BU General
Program Assistant II	68,313.44	1	BU General
Program Assistant II	68,902.08	1	BU General
Program Assistant II	68,904.16	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	71,310.72	1	BU General
Program Assistant II	77,319.84	1	BU General
Program Assistant III	63,429.60	1	BU General

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Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Program Assistant III	68,904.16	1	BU General
Program Assistant III	79,229.28	1	BU General
Program Assistant III	79,229.28	1	BU General
Program Assistant III	79,229.28	1	BU General
Program Assistant III	79,229.28	1	BU General
Program Coordinator	73,378.24	1	BU General
Program Coordinator	77,045.28	1	BU General
Program Coordinator	81,321.76	1	BU General
Program Coordinator	81,833.44	1	BU General
Program Coordinator	82,028.96	1	BU General
Program Coordinator	83,137.60	1	BU General
Program Coordinator	89,989.12	1	BU General
Program Coordinator	90,020.32	1	BU General
Program Coordinator	91,297.44	1	BU General
Program Coordinator	91,717.60	1	BU General
Program Coordinator	91,906.88	1	BU General
Program Coordinator	96,262.40	1	BU General
Program Coordinator	96,262.40	1	BU General
Program Coordinator	96,470.40	1	BU General
Program Coordinator	97,826.56	1	BU General
Program Director I	173,400.00	1	Executives
Program Director II	174,190.50	1	Executives
Program Director II	182,900.28	1	Executives
Program Director II	187,680.00	1	Executives
Program Director II	192,964.62	1	Executives
Program Director II	195,304.50	1	Executives
Program Director III	213,550.26	1	Executives
Program Manager I	126,684.00	1	Executives
Program Manager I	133,018.20	1	Executives
Program Manager I	139,669.62	1	Executives
Program Manager II	138,560.88	1	Executives
Program Manager II	147,900.00	1	Executives
Program Manager III	171,112.00	1	Executives
Program Specialist	72,421.44	1	BU General
Program Specialist	74,877.92	1	BU General
Program Specialist	74,877.92	1	BU General
Program Specialist	82,825.60	1	BU General
Program Specialist	83,191.68	1	BU General
Program Specialist	85,783.36	1	BU General
Program Specialist	86,950.24	1	BU General
Program Specialist	87,528.48	1	BU General
Program Specialist	88,046.40	1	BU General
Program Specialist	88,046.40	1	BU General
Program Specialist	88,046.40	1	BU General
Program Specialist	102,808.16	1	BU General
Program Supervisor	106,080.00	1	BU General
Program Supervisor	111,316.53	1	BU General
Program Supervisor	115,613.38	1	BU General

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Program Supervisor	115,613.38	1	BU General
Program Supervisor	115,613.38	1	BU General
Program Supervisor	116,024.64	1	BU General
Program Supervisor	116,882.51	1	BU General
Program Supervisor	116,882.51	1	BU General
Program Supervisor	116,882.51	1	BU General
Program Supervisor	124,690.10	1	BU General
Program Supervisor	125,754.78	1	BU General
Program Supervisor	133,228.12	1	BU General
Program Supervisor	133,229.19	1	BU General
Program Supervisor	133,229.19	1	BU General
Program Supervisor	133,532.28	1	BU General
Program Supervisor	133,909.27	1	BU General
Program Supervisor	134,026.98	1	Confidential
Program Supervisor	134,602.00	1	BU General
Program Supervisor	134,602.00	1	BU General
Public Service Representative II	54,793.44	1	BU General
Public Service Representative II	57,530.72	1	BU General
Public Service Representative II	57,530.72	1	BU General
Public Service Representative II	77,319.84	1	BU General
Public Service Representative III	60,407.36	1	BU General
Public Service Representative III	60,407.36	1	BU General
Public Service Representative III	72,194.72	1	BU General
Review Judge	214,601.00	1	Judge
Review Judge	214,601.00	1	Judge
Senior Administrative Assistant	70,869.76	1	BU General
Senior Administrative Assistant	70,869.76	1	BU General
Senior Administrative Assistant	74,412.00	1	BU General
Senior Administrative Assistant	79,071.20	1	Confidential
Senior Administrative Assistant	79,942.72	1	BU General
Senior Administrative Assistant	83,197.92	1	BU General
Senior Administrative Assistant	85,702.24	1	BU General
Senior Administrative Assistant	85,702.24	1	BU General
Senior Administrative Assistant	87,817.60	1	Confidential
Senior Administrative Assistant	90,274.08	1	Confidential
Senior Administrative Assistant	93,583.36	1	BU General
Senior Attorney	120,841.44	1	BU Attorney
Senior Attorney	120,841.90	1	BU Attorney
Senior Attorney	126,049.20	1	BU Attorney
Senior Attorney	126,883.51	1	BU Attorney
Senior Attorney	126,883.51	1	BU Attorney
Senior Attorney	126,883.92	1	BU Attorney
Senior Attorney	126,884.94	1	BU Attorney
Senior Attorney	130,459.58	1	BU Attorney
Senior Attorney	130,459.58	1	BU Attorney
Senior Attorney	130,459.58	1	BU Attorney
Senior Attorney	132,350.97	1	BU Attorney
Senior Attorney	132,350.97	1	BU Attorney

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Senior Attorney	132,947.51	1	BU Attorney
Senior Attorney	138,560.88	1	BU Attorney
Senior Attorney	138,968.68	1	BU Attorney
Senior Attorney	140,050.39	1	BU Attorney
Senior Attorney	144,103.05	1	BU Attorney
Senior Attorney	144,103.05	1	BU Attorney
Senior Attorney	145,488.92	1	BU Attorney
Senior Attorney	160,730.33	1	BU Attorney
Senior Attorney	167,475.48	1	BU Attorney
Senior Attorney	168,319.43	1	BU Attorney
Senior Attorney	179,081.91	1	BU Attorney
Senior Attorney	179,081.91	1	BU Attorney
Senior Attorney	179,081.91	1	BU Attorney
Senior Attorney	179,081.91	1	BU Attorney
Senior Attorney	179,081.91	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Attorney	179,929.00	1	BU Attorney
Senior Financial Analyst	122,377.00	1	Confidential
Senior Human Resources Analyst	118,238.40	1	Confidential
Senior Human Resources Analyst	122,377.00	1	Confidential
Senior Human Resources Analyst	122,377.00	1	Confidential
Senior IT Analyst	114,240.00	1	BU General
Senior IT Analyst	120,362.00	1	BU General
Senior IT Analyst	120,362.00	1	BU General
Senior IT Analyst	120,362.00	1	BU General
Senior IT Analyst	131,502.00	1	BU General
Senior IT Analyst	131,502.00	1	BU General
Senior IT Analyst	138,064.00	1	BU General
Senior IT Business Systems Analyst	116,100.68	1	BU General
Senior Program Analyst	96,371.79	1	BU General
Senior Program Analyst	101,415.29	1	BU General
Senior Program Analyst	105,238.50	1	BU General
Senior Program Analyst	106,249.32	1	BU General
Senior Program Analyst	106,249.63	1	BU General
Senior Program Analyst	107,100.00	1	BU General
Senior Program Analyst	108,631.53	1	BU General
Senior Program Analyst	108,771.83	1	BU General
Senior Program Analyst	109,140.00	1	BU General
Senior Program Analyst	109,408.01	1	BU General
Senior Program Analyst	110,500.43	1	BU General

The State Bar of California
2021 Employee Annual Salary Ranges by Job Classification

Classification Title	Annualized Salary	Full-Time Equivalent	Unit
Senior Program Analyst	110,500.43	1	BU General
Senior Program Analyst	111,319.74	1	BU General
Senior Program Analyst	116,380.22	1	BU General
Senior Program Analyst	116,882.51	1	BU General
Senior Program Analyst	122,377.00	1	BU General
Senior Program Analyst	122,377.00	1	BU General
Special Assistant Chief Trial Counsel	258,000.00	1	Executives
Supervising Attorney	142,800.00	1	BU Attorney
Supervising Attorney	150,054.24	1	BU Attorney
Supervising Attorney	169,296.54	1	BU Attorney
Supervising Attorney	175,222.74	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Supervising Attorney	197,919.00	1	BU Attorney
Translator - Interpreter	77,043.20	1	BU General
Translator - Interpreter	97,824.48	1	BU General